



## **DISCIPLINARY RULES: BY LAW 1**

Each venue will have its own disciplinary committee.

Any meeting of a disciplinary committee for a venue must have at least 2 members present.

The following Senior Managers are eligible to sit on the disciplinary committee of any venue:

Ben Coghlan - Chief Executive Officer

Danny Coghlan - Executive Manager Operations

Peter Shelswell - Executive Manager Corporate Services

Corey Garratley - Executive Manager Property, Safety and Sport

Brock Molan – Group Food and Beverage Manager

Tom Coulthard – Group Gaming Operations Manager

Keileigh Ferguson - Operations Manager

The people below will sit only on their relevant venues disciplinary panel:

Wyong Leagues: Sam Gardner, Michael Studdert, Kiarne Moeke

Wallarah Bay: Paul Hope, Ben Carpenter, Emilie Hills

Wyong Bowling Club: Clive Dennis, Denise Nicholson, Matthew Studdert

Budgewoi Soccer Club: Sean Newman, Paula Gnall, Kathy Hill

Canton Beach Sports Club: Clive Dennis, Kerry Williamson

Goulburn Railway Bowling Club: Scott Cooper, Krystle Swift, Matt Brown

Avoca Beach Bowling Club: Scott Galloway, Jason Coomber

Bateau Bay Bowling Club: Andrew Feneck, Carly Roger

Woolgoolga Diggers & Safety Beach Golf Club: Glenn Buckley, Josh Buckley, Ryan Hopkins, Jeanette McKenzie

Hallidays Sports Club: Brad Grant, Kelly Green, Leah Pogson

If any of the above staff are unavailable or cease to be part of a disciplinary committee for any reason, the CEO shall have the power to nominate a replacement.

The disciplinary committee shall have the power to suspend or expel a member.

The disciplinary committee will determine if they think it appropriate given the severity of the alleged infringement and the capacity of the person that conducted the alleged infringement as to whether or not it is appropriate to allow legal representation at the committee meeting.

The laws of natural justice should be applied to the proceeding to allow the subject of the hearing a fair opportunity to respond to the allegations.

Matters can be considered either in person or “on the papers” via written submissions.

Members will be given a timeframe for the meeting which will occur within 6 weeks of the incident occurring.

A member is not required to attend a hearing or submit anything. In that case a determination will be made on the other evidence present.

Members may apply to the board to appeal any suspension or expulsion. The Board may determine to either hear the appeal or dismiss it.

## DISCIPLINARY RULES: BY LAW 2

The benefits are provided in line with the current authorisation granted to the board via the constitution as of 17/08/2020.

All ordinary and life members opting into the Real Rewards program shall be eligible for varying degrees of benefits commensurate with their expenditure.

All tiers are accessible by all members.

The benefits that are to be conferred per tier level are as per the attached Real Rewards brochure.

The benefits are not to be in the form of money or a cheque or promissory note.

MEMBER LEVELS	BLACK	SAPPHIRE	PLATINUM	GOLD	SILVER
Bonus point accrual to qualify in the Previous 3 month period	60,000	24,000	12,000	3,600	
Bonus points awarded per dollar spent *1	1	1	1	1	1
Bonus visitation points	500	100	50	10	1
Birthday bonus points reward	10,000	5,000	2,500	1,000	-
Extra monthly bonus points reward *2	60%	50%	40%	30%	-
Members discount on food & beverage purchases	Y	Y	Y	Y	Y
Additional pay by point discount on food & beverage *3	75%	50%	25%	10%	-
No bonus points expiry *4	Y	Y	-	-	-
Real rewards tier only offers	Y	Y	Y	Y	Y
Reserved parking *5	Y	Y	-	-	-
Invitational event offers	Y	Y	-	-	-